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On the cover: Navy EOD MM2(DV) Shawn Gerasimchik plays tic-tac-toe with kids visiting the Three Rivers Regatta over the Fourth of July holiday in Pittsburgh. Photo by JO1(SW) Joshua Hudson Rear Adm. Jeffrey L. Fowler Commander, Navy Recruiting Command

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# From the Top

# Reflection and the Road Ahead

Let me start off by saying that I am proud to be your Shipmate. In my more than 31 years as a Sailor in the United States Navy, I can honestly say that I have never been associated with a more professional team of Navy personnel, in a more demanding setting, than here at Navy Recruiting Command.

Reflecting on our past two years together at Navy Recruiting Command I remember telling each of you that our mission is vital to manning the fleet, that your priorities and the needs of the fleet would change, and to continue being successful we needed to guard against stagnation. Events of the past two years have reinforced those statements and have shown that through your concerted efforts and hard work, we have continued to move forward with success.

I presented my top five priorities to each of you in December of 2003 outlining my strategy for meeting the challenges that lay ahead. These priorities were at the forefront of our mission to provide the best quality, right mix, and right number of active and reserve component recruits to the fleet at the right time. Since then, I have refined these priorities, but they have basically remained the same. I asked you to improve on the leadership, management and development of all Sailors, to include our DEPpers, and to leverage the best available technology to bring our recruiting processes onto a real time basis. In a fast-moving market, none of us can afford to waste time due to



Photo by PH2(AW/SW) Jayme Pastoric

Rear Adm. Fowler admires the view of a Boy Scout troop that adopted the USS Charlotte (SSN 766) as their troop motto at the 2005 Boy Scout Jamboree at Fort A.P. Hill, Va., July 26. Fowler, former Commanding Officer of Charlotte, gave thanks to the troop and the scouts for admiring the fine traditions of the Navy and its Sailors. Fowler spent the afternoon with over 40,000 Boy Scouts. Held every five years, Boy Scouts assemble from across the United States at the fort to camp, earn merit badges and provide an educational program to build character, train for responsibilities and promote physical fitness.

process delays.

Priority one was to maintain total force mission success, while improving workforce competencies. With 48 consecutive months of making accession goal under our belt, I think we have done exactly that. This doesn't come easy. Through hard work and dedication we will continue to be successful.

The other four priorities are equal in



Rear Adm. Jeffrey L. Fowler Commander, Navy Recruiting Command

importance, but second only to making mission. Second, was to execute the best business practices available to meet our mission and be successful. Successful organizations are continually improving their productivity, while still maintaining their initial focus. In FY05, I broadened this focus to include using technology to improve our efficiencies. Rollout of high-speed Internet access throughout the field commenced March 2005.

To date 1,094 stations are connected to high-speed Internet either through the Armyís high-speed network or local service providers.

Our goal is to have 100% of our recruiting stations on broadband by 1 October 2005. If high-speed access has reached your desktop, you know so well how important this is. High-speed access will open more doors to improved ways of doing business and will lead to much greater efficiency. Our transition to Navy and Marine Corps Intranet (NMCI) is ongoing. Approximately 90 percent of Region and NRDís will be completed by October of this year. We expect to be fully transitioned to NMCI by May of 2006. Needless to say this is exactly where we want to be and through your continued efforts, I have no doubt we will reach these plateaus.

Another priority was to maximize production recruiter effectiveness. Believe me when I say I know our success in recruiting is a direct result of the hard work of more than 7000 active and reserve recruiting and support

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#### FOWLER continued

personnel. Even with the ongoing streamlining processes (fewer recruiters, consolidation, BRAC) and raising the bar in both active and reserve mission you have continued to meet the challenges head on and excel. You have taken my additional tasking to lead, manage and develop all Sailors (including our DEPpers) to heart and have risen to the task.

Executing the active/reserve consolidation effectively was an additional priority. To date, by working at all levels of the Navy Recruiting organization we are on track to complete this consolidation to the zone level in October of this year. Currently, we have consolidated to five regions (North, South, Central, West, and our Reserve Region located in New Orleans) and 31 districts with one of the four region commanders, one district commanding officer and several key enlisted leaders holding the reserve Full Time Support (FTS) designator. Yet, more milestones remain and include:

- ∑ The full integration of both AC and RC program recruiters into recruiting stations
- ∑ The transfer of active and reserve recruiting program knowledge between the two previously separated forces
- $\sum$  The merger of AC and RC Career Recruiting Forces
- ∑ Numerous organizational efficiencies that include regional, area and district reorganizations

Another priority called for the improvement of diversity Ö especially officer quantity and enlisted quality. We have worked hard and will continue to work hard to improve diversity representation in our Navy, but we have farther to go. In FY04, we



Photo by PH2(AW/SW) Jayme Pastoric

Rear Adm. Fowler views the inside of the Armyís M2A2 Bradly Fighting vehicle as Private First Class Cory Heatherman explains its capabilities at the Armyís adventure camp during the 2005 Boy Scout Jamboree at Fort A.P. Hill, Va., July 26. Volunteers from around the Navy were on hand to teach merit badges to the scouts.

achieved all three enlisted diversity goals, successfully recruiting to our target those African-American, Hispanic and other diversity members who demonstrated achievement in the upper test categories. This was the first time all three milestones were met, was a significant achievement, and one we have continued to build upon. Continuing to help diversify the Fleet is one more way we as Navy Recruiters can strengthen the Navy of tomorrow. We must not overlook any demographic sector as we head for the finish line in FY05.

Vice Adm. Hoewing, Chief of Naval Personnel (CNP) recently stated, iWe are taking Manpower and Personnel, N-1, the Navy Personnel Command, Navy Recruiting and the Training and Education part, the Naval Education and Training Command and Navy Personnel Development Command and Accessions training, and we are bringing these organizations together into a

single enterprise. We want to link those business processes, all of those initiatives, to where we literally grow, develop, assign and assess our Sailors from an endto-end strategy. î

As an integral part of this strategy, Navy Recruiting and its assets (the bag toting recruiter and all support personnel) are ahead of the game. What most of you will see from this realignment of reporting relationships, will be improved processes. Historical seams and friction points will be eliminated. Our time management will improve. New opportunities will be opened to make your jobs more effective. In short, you will find better, faster ways to get the job done and this will contribute directly to our Navyis readiness.

My hat is off to each of you and your families whose support is absolutely vital to our success. Take care of one another, and thanks for keeping Navy Recruiting Command on top.

Keep charging, shipmates!

# Master Chief's



# Perspective

As this issue goes to press, we are in the midst of the Chief Petty Officer Transition Season. MCPON Scott, in his MCPON Guidance and Objectives (June 2005), reminds us from the CPO Core Competencies, iChief Petty Officers are enlisted warriors who lead and manage the Sailor resources of the Navy they serve.î

Our CPO Selectees will learn the elements of the Core Competencies ñ *leading* Sailors to accomplish mission, *developing* enlisted and junior officer Sailors, *communicating* the Navyís Core Values and standards, and *supporting* with loyalty the Chain of Command and their fellow Chief Petty Officers. Through the individual and collective pursuit of the elements, our Navy is strengthened, our Sailors better served, and our national defense supported.

Each of us must take every opportunity to increase our professional competency and our leadership skills. The possibilities are numerous ñ formal education, military training, on-line professional courses, the camaraderie of our associations, advice from mentors, adaptation to change, workplace challenges, special programs dutyÖthese are but a few of the items that inspire us to self-improvement.

During a recent command visit to NRD Richmond, I had the opportunity to meet and speak with NCC (SW) Sherry Felder. When the option to participate in a pilot program for members of the Career Recruiter Force to fill sea duty billets as Command Career Counselors presented itself, Chief Felder seized the opportunity.

iI always wanted to go to sea as part of a

CPO Mess,î said Chief Felder ìI wanted to earn my Sea Service ribbon, **Enlisted Warfare** pin, and to make a difference. I knew I could accelerate my learning by being around so many other Chiefs.î Having joined the Career Recruiter Force as an MM1 and selected to Chief Petty Officer as a NC (CRF),

NCC Felder said, iAs a NCC in a Navy Recruiting District I worked primarily with fellow NCs and we all thought pretty much the same ñ we were in the same rate. I felt I could learn a great deal from the experiences of those in other ratings.î

After successful tours as a MLPO, LEADS Center Supervisor and Zone Supervisor, NCC Felder volunteered for the pilot program and received orders to the



CNOCM(AW/SW) Evelyn Banks CNO Directed Command Master Chief

USS WINSTON CHURCHILL (DDG-81). Along with her primary duties of Command Career Counselor, her collateral duties included Department Leading Chief Petty Officer, Mess Caterer, Command Financial Specialist, Navy Marine Corps Relief Society Coordinator, Education Services Officer and a number of additional collateral duties.

Chief Felder reported to NRD Richmond in January of this year and currently serves as a Zone Supervisor. How did her time at sea impact her professionally and personally? iMy focus is different ñ I really focus on the Sailors now, I have more concern for people. I used to lead by being more of a friend, more of an affiliator because I wanted everyone to be happy and produce as

many contracts as possible,î relates NCC Felder. ìI do focus on goal ñ thatís our mission! But I have learned that the Sailors make goal when I lead in the way that is best for them and it doesnít mean I have to always bring good news. I have learned to be more aggressive on their behalf, tougher with them to grow and developÖ I pay a lot more attention to their study time, getting people to take leave on anniversaries and

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Photo by JOC(SW) Will Borrall

Senior enlisted leaders of NRD Richmond pause for a photo with CNOCM Banks during a recent command visit. From left to right: NCCM Henderson, NRD Richmond chief recruiter; NCC Galvez, DEP coordinator; NCC Felder, zone supervisor; CMDCM Sleeper, command master chief; and CNOCM Banks, CNO directed CMC for Navy Recruiting.



Left: Master Chief Petty Officer of the Navy, Terry Scott, attended a command celebration at NRD Omaha. From left to right: NCCS Daniel Hartman, Zone 6 Supervisor; NCCM Travis Brummer, NRD Omaha Chief Recruiter; MCPON Terry Scott; NCC Michael Weatherly, Zone 4 Supervisor.

**Below:** CNOCM Banks witnesses DEPpers taking the oath of enlistment at MEPS Richmond during a recent visit.

### **BANKS Continued**

birthdays, making sure we plan for and exercise on a regular basis. Sailors need to be healthy ñ need to know that we really care about their goals and development, not just their numbers,î said NCC Felder.

Just as Chief Felder seized the opportunity for personal growth and enhanced her leadership skills we collectively apply our energy and resources to meet the current challenges in Navy Recruiting ñ shipping, new contract attainment, reserve affiliation, diversity production and DEP management. In demonstrating the ability to align the mission objectives of the command with the Core Competencies of the Chief Petty Officer, Chief Felder sets the example for all Sailors to follow!



**Left:** CNOCM Banks visits MEPS Richmond.

# NRD Philadelphia DEPpers experience ìA Day in the Navyî

Story by JOC(SW/AW) Monica Hallman NRD Philadelphia

One of the challenges recruiters face is keeping Delayed Entry Program personnel, or DEPpers, motivated while they wait for their ship date to go to boot camp. And DEPpers often wonder what the Fleet will be like when they get there.

NRD Philadelphia has partnered with the hospital ship, USNS COMFORT (T-AH 20), in Baltimore, Md., to take care of both of these issues with a monthly iDay in the Navyî for DEPpers.

The idea came from

HMC(FMF) Ken Montgomery, a COMFORT crewmember and former recruiter for NRD Philadelphia. He brought the idea to COMFORT is Senior Enlisted Advisor, DTCS(SW/FMF) Doug Glascoe, and NRD Philadelphia DEP Coordinator, NCC(SW) Toney Ford, who both agreed it was a great plan.

iUSNS COMFORT had just recently completed an eight-week sponsorship of Recruit Division 440 in Great Lakes.î Glascoe said.



Photo by JOC(SW/AW) Monica Hallman

HMC Ken Montgomery of USNS COMFORT (T-AH 20) explains the 1.5 mile running course to DEPpers from NRD Philadelphia April 23. The Navy's newest recruits took part in a physical fitness test as part of their "Day in the Navy," a program that gives DEP members a taste of shipboard life while helping their recruiters ensure the members are motivated, physically fit and ready to ship out to boot camp. Montgomery proposed the "Day in the Navy" program to NRD Philadelphia's DEP Coordinator as a way to fight DEP attrition. Since the program started in March 2005, no NRD Philadelphia DEP members have dropped out of the Navy.



Photo by JOC(SW/AW) Monica Hallman

IC1 Bradley Ganskow of USNS COMFORT (T-AH 20) explains sit-up technique to DEPpers from NRD Philadelphia during their "Day in the Navy" April 23. The monthly day-long program was developed by the two Navy commands to help fight DEP attrition and keep the DEP personnel motivated, physically fit and ready to ship to boot camp.

iEach visit we made to Great Lakes we were asked the same questionóëWhat is it really like out there in the Fleet?íî

The iDay in the Navyî program doesnit just answer that question, it gives DEPpers a taste of Navy shipboard life, in the form of a physical fitness test, Navy chow, exposure to shipboard workspaces and more.

i We saw first-hand what was expected of the recruits on their arrival,î Glascoe said. iWe decided that this would be a great opportunity to help them prepare for recruit training and get them off to a successful Navy career. î

The day starts off at 0900 with a physical fitness test on the pier. Corpsmen from the ship monitor the test, which is the same one that the recruits will face in boot camp. After the test, the DEPpers and their family members assemble on the

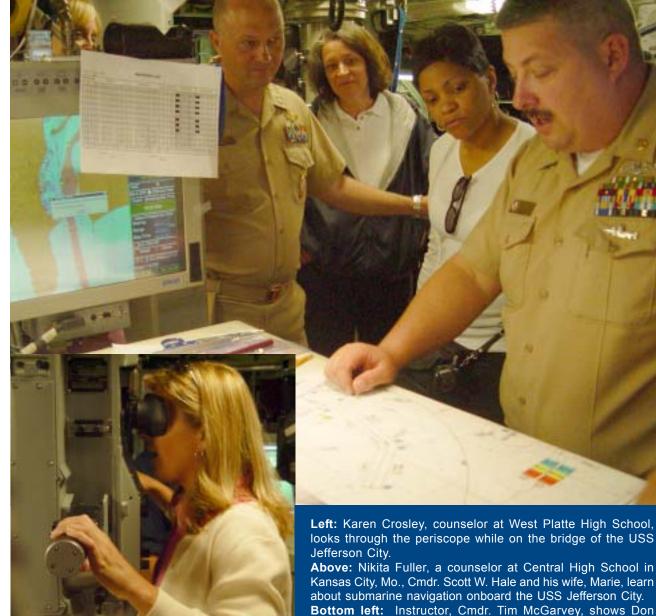
mess decks for welcome remarks from USNS COMFORT and NRD Philadelphia leadership. This includes a question and answer session in which the DEPpers ask **COMFORT Sailors** questions about the Navy. They then get a taste of real Navy chow from the serving line, and eat together on the mess decks. Following lunch, Sailors take the young recruits on a tour of the shipis operating rooms and other workspaces, where the DEP personnel can ask questions of Fleet Sailors at work.

iIt gives the DEP personnel a better understanding of what theyfre about to embark on,î said Ford. iThey rely on Fleet Sailors for the straight skinny. For instance, they might ask about education and the COMFORT Sailors will say, ëWell, herefs what I do. I go to college at night, etc.í It

See DEPpers, page 14







Story and photos by JO1 Michael Hatfield NRD Kansas City

From July 7-12, NRD Kansas City hosted 50 Kansas and Missouri educators during an annual educational trip to San Diego. The group consisted of high school counselors, administrators, superintendents, board of education members, newspaper editors and local business leaders. The goal of the trip was to inform the guests about what the Navy has to offer. The educators toured San Diego Harbor, USS Ronald Reagan, USS Jefferson City, a fixed wing and a helicopter simulator, and they also visited a Navy training hospital.

Additionally, many fun social

activities were planned so that the educators could interact with Sailors and ask questions about the Navy, culminating in a formal dinner with guest speakers and a private beach party with a live band.

Gerber, principal of Cameron High School in Mo., how to land on an aircraft carrier in the S-3 simulator on North Island

Naval Air Station. Each educator took a turn in the cockpit

while learning about Naval aviation.

NRD Kansas City is able to do these extra social activities because a C-130 unit nearby flew everyone out and back and stayed there on a Leap Frogs training mission which saved over \$15,000.

Overall the guests were very impressed by how technical and advanced our training is, and they all couldn't wait to go back to Kansas/ Missouri to tell their students about it.

# NRD Los Angelesí Family Night program launched with success

Story by JO1(NAC) Jason A. Penny NRD Los Angeles

NRD Los Angeles held the second in a series of Family Night events at the Cerritos Community Center on July 7th.

In an effort to reduce DEP attrition, persons in key positions in the command including DEP Officer, Lt. Jesus Cota, and Enlisted Programs Officer, Lt. Ken Cronin, concluded that parents and other family members should be informed about the Navy as well.

ìRecruiters canít cover everything,î said CSCM

Tony Concepcion, NRD Los Angeles DEP Coordinator. iWith the family members we try to make them more aware of what is expected of their loved one. The parents tend to be more clear about whatis going on and they are a huge influence.i

Positive influence is key to maintaining interest in naval service. NRD Los Angeles Education Specialist, Robbie Robinson, says that positive influence goes a long way in

maintaining the interest of delayed entry personnel.

i With events going on in the world nowadays, it may lead some young men and women to question their decision to join the Navy,î he said. iBy addressing family membersí concerns and dispelling myths about military service, they can then help to reaffirm the initial decision to enlist.î

And itis not just about getting the applicant off to recruit training. Robinson says that the Navyis relationship with the family idoesnit end when their husband, wife, son or daughter ships out. Thatis just the beginning.î The goal is to establish and maintain that positive relationship all the way through that memberis enlistment.

That is good news to Elaine Twing. Elaine's son, Alan, enlisted out of the Lakewood, Calif., recruiting station. Once she found out about the Family Night she made sure to attend, and she came prepared.

iI wrote down a bunch of questions that I knew my son wouldnit

ask,î Elaine said. iI think this is a wonderful way to get parents involved and keep us aware of what our kids are getting into.î Twing grew up during the turbulent years of the Vietnam War and admits that she had some apprehensions about her son joining the military. She was very pleased with the straight answers she received and has a better understanding about what to expect from her sonis service.

iI know I will certainly have a more mature son [when he returns from recruit training]. These are our kids ñ our sons and daughters and they do what they think is right by joining the military. î

The event consisted of various briefings including an overview of recruit training, a presentation on healthcare benefits and an explanation of the educational programs and systems in place for Sailors to pursue higher education. The education brief was the most popular and generated the most questions by the audience.

iEducation tends to be the main concern of parents and other family members,î

Robinson said. iltís hard for some folks to believe that the Navy actually pays for college and that Sailors receive college credit for much of their training.î

The DEP coordinator plans to have one Family Night each month in a particular zone. This gives the recruiters in the zone time to get the word out to interested family members and to prepare for any questions.

iOur people work really hard to put these events together,î said CMDCM(SW/SCW) Joey Fondren, NRD Los Angelesís Command Master Chief, who served as the eventís master of ceremonies. iIt wouldnít happen if not for the teamwork of the DEP coordinatorís office, the recruiters and the RDAC members. And just as important are the family members because you canít have a Family Night without the family î



Photo by JO1(NAC) Jason A. Penny

BMC(SW) Michael Howard, RINC of NRS Long Beach talks with a DEPper and his parents at the Southern Zone Family Night in Cerritos, Calif. July 7.

# Navy Recruiting video game now available

Story by Jeffrey Nichols CNRC

The national launch of the Navy Training Exercise Strike and Retrieve online video game was held July 17 at the Loews Theater, Universal City walk, Universal City, Calif.

iI think itis great. I havenit had the chance to complete the mission yet but I look forward to playing it a lot more,î said one young female enthusiast who attended the launch. iI have no idea what Sailors do, but if itis anything like this game, I bet itis pretty cool.î

The new online video game that was developed by Navy Recruiting Command and its advertising agency, Campbell-Ewald, is to help build interest and awareness of Navy high-tech jobs. It uses a hypothetical scenario to challenge the player to locate and secure Top Secret documents from within a downed unmanned reconnaissance plane, while battling challenging underwater terrain, deep sea creatures and an opposing force also on the trail of the downed plane.

i We wanted to create a game that emphasized decisionmaking and logic so people could understand how Sailors in the fleet operate. We didnít want a simple first person shoot ëem up so we worked with Navy Recruiting to come up with the right concept,î said Joe Gaulzetti, Senior Vice President. Campbell-Ewald. iPlayers have to decide the best and most efficient way to get to the aircraft. For example you can set your speed to a higher level but you'll burn more fuel. Thatis one of the things that players must take into consideration.î

Strike and Retrieve has been developed to provide young men and women age 17 to 24 a chance to participate in a hypothetical ihighly sensitive, top secretî mission. While Navy Recruiting continues to reach out to this audience via more conventional recruiting methods, gaming and interactive electronic media have increasingly become an aspect of this audienceís daily lives. Accordingly, the Navy is working to reach them via these new avenues

Information about the game and how to download it can be obtained at <a href="http://">http://</a> nte.navy.com/. There you can sign up, check your scores and get other information about the game.



Photo by JO1 Amy Kirk

## Reenlistments at Braves Navy Night Highlight NRD Atlantaís Navy Week

Many Sailors who decide to reenlist into the Navy try to make their reenlistment ceremony as memorable as possible. It is certain that four Sailors from NRD Atlanta wonit be forgetting their ceremony anytime soon. On May 25, MM1 Richard Kinard, NC1 Neal Hansen, MM2 Keith Norwood and EM2 Frederick Tuiel proudly walked on to Turner Field just moments prior to the first pitch of the Atlanta Braves vs. New York Mets baseball game and had their moment in the spotlight ñ not to mention their moment on worldis largest outdoor scoreboard.

As part of Atlantaís Navy Week, the Atlanta Braves designated May 25 Navy Night at Turner Field. In addition to the reenlistments on the field, the organization played host to Navy Band Southeastís Jazz Ensemble and a F-18 Flight Simulator. Carrier Air Group 20 performed a well-timed fly over at the conclusion of the National Anthem. Crewmembers from USS Georgia (SSGN 729) were also in attendance at the game and the subís Commanding Officer, Cmdr. Rodney Hutton, threw out the ceremonial first pitch.

iWe are so excited that the Braves are doing this for us,î said Commanding Officer, NRD Atlanta, Cmdr. Vanessa Wyndham, who administered the oath of enlistment to the NRD Sailors and several Delayed Entry Program recruits. iThis is an amazing opportunity for our Sailors, as well as a great way to promote Navy awareness.î

Organized by Navy Office of Community Outreach and NRD Atlanta, Atlantaís Navy Week, May 23-29, included good will visits to area childrenís hospitals under the Caps for Kids program and a visit to the state capitol to meet with Georgia Governor, Sonny Perdue. Additionally, a series of community relation events, including Navy Jazz Band performances and flight simulator demonstrations, were also held at various locations throughout the Atlanta Metro area.

# Sailors drop anchor in the Burgh

Story by JO1(SW) Joshua Hudson NRD Pittsburgh

The U.S. Navy landed on the banks of the confluence of the Allegheny, Monongahela and Ohio Rivers to participate in Pittsburghis Three Rivers Regatta. The festival that spans July 1-4 was part of the Navy Office of Community Outreachis (NAVCO) larger 21 iFleet Weeksî held around the country at communities that do not have a large Navy presence.

Coordinated with NRD Pittsburgh, Navy Band Great Lakes, USS Pittsburgh (SSN 720) and Command EOD Group Two, the Navy was able to have a large impact on the iBurghísî Fourth of July experience.

iPittsburgh has been very appreciative of our Sailors in uniform,î said Cmdr. Christopher Thomassy, Executive Officer of NRD Pittsburgh. ibut it is not often we get to show our appreciation to our community. This is one time of the year we get to let the world know Pittsburgh is a Navy town.î

Some of Pittsburghís Navy Week also included participation at a Washington Wild Things minor league baseball game, participation in Washington Countyís Cumber Festival in McDonald, Pa., and a visit to the Oncology Department at the Childrenís Hospital of Pittsburgh.

Some of the highlights were the Navyís F/A-18 Blue Angles mobile flight simulator. The four-minute ride projects a virtual reality tour for participants allowing them to see a pilotís point of view from the best seat in the house - the cockpit.

Sailors from Command EOD Group Two brought



Photo by JO1(SW) Joshua Hudson

Members of the Navy rock band iHorizons,î from Navy Band Great Lakes, II., rock out with the Washington iWild Thingî before the Washington Wild Things minor league baseball game June 29.



Photo by JO1(SW) Joshua Hudson

CTT1(SW/AW) Betz from NRS Washington, Pa., passes out recruiting assistants aids to baseball fans at the June 29 Washington Wild Things minor league baseball game. This was the first stop in Pittsburgh NAVCOis fleet week during the Fourth of July weekend.

their Explosive Ordnance Demolition (EOD) Demonstration Dive Tank which gave visitors of the Regatta an up close and personal look at what some of our Navy Special Forces do out there in the fleet.

Another highlight was the Navy rock band iHorizonî from Navy Band Great Lakes, II., who wowed crowds at the Washington Wild Things, on the syndicated iQuinn & Roseî show and even opened for 1980ís rock band iForeignerî at the Regatta.

One of the highlights for the band however, was their iunpluggedî show they gave children in the Oncology Department of Childrenis Hospital.

ilt was really nice seeing the kidís faces,î said band member, MU3 Bryan Ugartechea.

The capstone of the Navyis presence for the holiday were seven members of the USS Pittsburgh (SSN 720) who were honored in front of 85,000 cheering Pittsburghers for their service to the cityis namesake, which is currently in drydock.

The USS Pittsburgh Sailors were sponsored and hosted by grateful private citizens to attend the event as part of the yearlong i720 @ 20î celebration, where the city is honoring its namesakeís 20th anniversary.



Photo by PH2(AW/SW) Jayme Pastoric

# Navy volunteers contribute to Boy Scout Jamboree success

Story by Jeffrey Nichols CNRC

As the 2005 National Boy Scout Jamboree drew to an end at Fort A.P. Hill, Va., Navy volunteers left with a sense of pride and accomplishment of knowing that along the way they were able to help young adults learn, earn merit badges and make new friends.

From July 23 to Aug. 5, the Quadrennial National Boy Scout Jamboree played host to more than 40,000 scouts, 100,000 guests and numerous government and military dignitaries.

Former scout and scout leader, BU3 Daniel Droddy, assigned to Keflavik, Iceland, attended the jamboree as a volunteer for the first time.

iI went through all the ranks of the scouts as I was growing up but could not afford to go to the jamboree,î Droddy said. ìAfter the jamboree, I think every Boy Scout should have the chance to attend this great event.î

Droddy went to work as soon as he arrived by building whatever was needed, learning how to operate a bulldozer, and helping scouts earn merit badges.

iMemories and the pride of working together to make the jamboree successful is something I will remember for the rest of my life,î Droddy said. iI will never forget the new friends I have made and the smiles that the Jamboree puts on the scoutís faces.î

Not only were volunteers on active duty, but retirees were also getting in on the action.
Lt. Cmdr. Ben Taylor,
U.S. Navy Retired,
worked as a meteorologist (as a civilian and in the Navy) and shared many of his experiences

with the Boy Scouts.

iThe parallel values of the Boy Scouts and the military are very similar. Honor, courage and commitment is something that the Navy and Boy Scouts have in common,î Taylor said.

Although every volunteer has their own reasons for

Left: Boy Scouts check their mouth pieces before attempting to breath underwater at the Bov Scout Jamboree July 26. Held every four years. thousands of Boy Scouts assemble for nine days to take part in the National Scout Jamboree to camp, earn merit badges and provide an educational program to build character. train for responsibilities and promote physical fitness. This yearis jamboree was held from July 25 to Aug. 5.

Below: Boy Scouts from all over the country and around the world converged on Fort A.P. Hill, Va., from July 23-Aug. 5 for the 2005 Boy Scout Jamboree. Navy volunteers taught merit badges and provided a good example for Boy Scouts and other visitors.

helping out, one thing is common for all.

iIt is important to show these kids that we care and that scouting can prepare them for the future, regardless of what that might be,î Droddy concluded.



Photo by PH2(AW/SW) Jayme Pastoric

## Region South

Small Station
NRS Bossier City
NRD New Orleans
Medium Station
NRS Valdosta
NRD Jacksonville
Large Station
NRS Clarksville
NRD Nashville

### **Region West**

Small Station

NRRS Temecula

NRD San Diego

Medium Station

NRS Tacoma

NRD Seattle

Large Station

NRS Albuquerque

NRD Phoenix

#### **Region North**

Small Station

NRS Christianburg

NRD Richmond

Medium Station

NRS Auburn

NRD New England

Large Station

NRS Allentown

NRD Pittsburgh

#### **Region Central**

Small Station
NRS Deerpark
NRD Houston
Medium Station
NRS Irving
NRD Dallas
Large Station
NRS Midwest City
NRD Dallas

#### **DEPPERS Continued**

gives them a chance to express concerns in a neutral environment.î

The iDay in the Navyî program has not only helped DEP personnel get a better picture of Navy life, itis also been an effective management tool for recruiters. DEPpers that are within 45 days of their ship date are encouraged to attend the iDay in the Navy.î

Ford said getting them together as a group for a physical fitness assessment saves about eight or nine man-hours per recruiter, gives the recruiters and DEPpers a face to face meeting and identifies any last minute concerns.

i We were averaging three or four attrites per month due to body fat issues,î Ford said. iSince we started this program (four months ago), we've had none.î Ford said the program has also cut in-month shipping losses by about 50 percent.

At the end of the day, the DEP attendees fill out a survey on how they liked the program and what they would change.

iA lot say ëKeep it the same.í They love it,î Ford said. iOr theyíll say they want more time or more visits to the ship.î

ilt was a great experience because it really felt like it was my first day in the Navy, like I was really on the job,î said 17year-old DEPper Georgia Wray. She added that her favorite part of the experience was the physical fitness test. iIt made me realize I had to work on my running,î said Wray, who now works out nearly every day. iEver since that day Iíve gotten better. My push-ups are up to 52.î

Both the NRD Philadelphia Sailors and USNS COMFORT Sailors would like to see this program not only continue but expand. Ford said heid like to see the program funded, to ensure its effectiveness. Glascoe, the COMFORTis Senior Enlisted Advisor, said heid like to see the program made mandatory for all DEPpers, and go Fleetwide.

iltís a win-win for all involved,î Glascoe said. iWith this program the Fleet could very well impact the potential Sailors they receive.î



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**NRD** Atlanta EM2(SW) Rodney Pina NRS Macon

NRD Chicago

NRS Chicago

NRS Rockford

MM2 Shaw

Peeples

EO1(SCW) Walter

**NRD Dallas** AO1 Barbara Kessler USNR Midwest City CTR2(SW/AW) Reginald Epps NRS Mesquite ET1 Andrew Conely NRS Irving

MR2 Shannon McMeans NRS South Arlington YN2 Mary Trudeau NRS Grapevine

NRD Jacksonville ABE1(AW) Luis Martinez NRS St. Augustine SK2 Rachel Vann NRRS Mayport, FL SH1 David Melton NRS East Orlando

**NRD Kansas City** GM2 Russell Custer NRPS Wichita

**NRD Los Angeles** CTM2 Christopher Carter NRS Pearlridge

NC1 Gary Yu NRRS Honolulu NC2 Miles Barnes II NRRS Santa Monica EM2 Abelardo Manansala NRRS Los Angeles STG1 Jorge Tapia NRS Huntington Park

NRD Miami HM2(FMF) Noel Martinez **NRS** Perrine FC2(SW) Daniel Brites NRS Naples YN1(SW) Anibal Melendez NRS San Juan

ET2 Jymon Tyson NRS Bossier City **NRD New York** ABF2(AW/SW)Christopher Putman

NRS South St.

Jamaica

NRD New Orleans

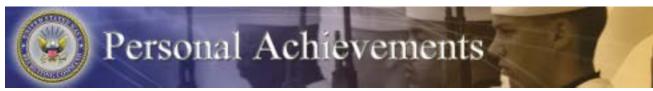
**NRD Richmond** NC1(SW) Kevin Matthews NRS Christianburg

NRD San Antonio MM1(SS) Maurice Hamilton NRS Ingram

NRD San Diego NC1 Travis Elliot NRRS El Cajon NC1 Valerian Espinosa NRRS El Cajon NC1 Victor Gomez NRRS 32nd St OS2 Arthur Rin NRRS Chula Vista

NRD San Francisco NC1 James Little NRS Alameda EM1(SW/AW) Marvin Bogus NRS Pinole

**NRD St. Louis** ET2(SW) William Bradshaw NRS Fairview Heights



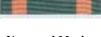


### Navy and Marine **Corps Commendation** Medal

NRD Atlanta Lt. Anthony A. Giberman DCC(SW) Billy R. Ellis Lt. Celeta L. Burks

NRD Chicago NC1 Thomas O. Baird

NRD New York JOC John M. Harrington NCC Delrov E. Rodabaugh NCCS(SW) Jonathan E. Toppin



### Navy and Marine Corps **Achievement Medal**

NRD Atlanta AO2(AW) Shermarco S. Goodgame MM1(SW) Thomas A. Hallyburton ET1 Renee A. Wagner ABE1(AW) Marcus W. Burgess

NRD Chicago GSEC(SW) James M. Anderson BU1(SCW) James A. Bara CTO1 Latesha M. Robinson

BM1(AW) Daniel L. Cook NC1(AW) Demetrius A. Jelks NC1 Mark V. Solomon GSM2(SW) Richard L. Gibson PN1(SW/AW) Mai Thi Dubrick

NRD Miami Lt. Cassius Farrell Lt. Derek Huggins Lt. Jaime Montilla HMC Delfena Mitchell CTT1(SW/AW) Carolyn Toney SKC(SW) Santos Vazquez PNC(SW/AW) George Cohlmia JOC Sandra Ramirez FCC(SW) William OiDell

GSM1(SW) Christopher Washington MM1(SS) Kevin Stiltner AE2 Daniel Dillev CM2 Audrey Dopson ET1 Sean McMartin HM2(FMF/SW/AW) Martinez CM2 Charles Stroup

NRD Michigan AT1 Theodore A. Stefanides NC1(AW) Christian A. Lindstrom NC1 Todd A. Barney BMCM Adam S. Beller BM2(AW) Joseph W. Pfaff YN2(AW) Michael D. Spayde ETC(SS) Jack D. Hillis AS1(AW) Joseph L. Scherer

MM1 Walter T. Wolf II DC2(SW) Zachary T. Moran AO2(AW) William D. James MMC(SW) Robert R. Miller OM1(SW) Justin A. Tripp AM1(AW) Michael R. Tucker

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To have your award included, please fax your award citation (Navy and Marine Corps Achievement Medals and above) to (901) 874-9074, ATTN: JO1 Chambers.

